

Conformity with the Standard Criteria

Recommended Standard Criteria	Adopted(Y/N)	Description
Introduction of the Corporate Governance Charter	Y	Enacted on December 2020 upon the Board's decision.
Enactment of Code of Ethics for employees	Y	Enacted on February 2007.
Separation between Representative Director and the Board of Directors (Board) Chairperson	Y	An outside director was appointed as the Board's chairperson (March 2019).
Composition of the Board (with outside directors to comprise a majority)	Y	8 directors in total: 5 outside directors, 2 internal directors and 1 non-executive director (62.5% is comprised of outside directors)
Regular Board meetings	Y	The principle is to hold the Board meetings on a monthly basis (Board Regulations).
In-advance notification to the directors prior to Board meetings	Y	Agenda items are distributed 5 days ahead of the meeting (Board Regulations).
Introduction of regulations that deal with the roles and operation procedures of the Board and various committees	Y	Regulations are introduced for operating the Board (including the Outside Director Candidate Nomination Committee) and the Audit Committee (disclosed on the official website).

Recommended Standard Criteria	Adopted(Y/N)	Description
Organization of a committee for fair nomination of director candidates	Y	The Outside Director Candidate Nomination Committee is in operation (2 outside directors and 1 internal director).
Organization of specialty committees under the Board	Y	The Audit Committee and Outside Director Candidate Nomination Committee are organized and in operation.
Disclosure of Board activity details, attendance rates and approval/disapproval on key agenda items	Y	Disclosed in business reports.
Liability insurance coverage for directors at the company's expense	Y	Directors & Officers liability insurance
Operation of meetings attended only by outside directors	Y	Outside Directors meetings are held before Board meetings.
Appraisal of Board activities	N	Under review
Organization of the Audit Committee (100% outside directors)	Y	4 outside directors comprise the Audit Committee (including finance/accounting experts)
Audit Committee to be held at least once a quarter	Y	The principle is to hold the Audit Committee at least once a quarter (Audit Committee Regulations)

Recommended Standard Criteria	Adopted(Y/N)	Description
Preservation of the external auditor's independence	Y	Selection, review and approval of the external auditor of the Audit Committee
Certified accuracy of business reports	Y	Certified by the Representative Director and responsible executive.
Conformity with standard criteria	Y	Disclosed on the official website
